

SFI Secondary Appointments Framework-Related Terms and References

Academic-Administrative Appointments	Academic-Administrative appointments pertain to positions within a Higher Education Institution, that involve the oversight and/or management of diverse administrative functions related to academic affairs ¹ . <i>Examples may include, but not be limited to, a lecturer in Physics at University X, who is are a Research Assistants/Research Officer/Librarians/Laboratory Managers Laboratory Technician/Dean/Chair within another or the same institution.</i>
Adjunct Appointments	Adjunct appointments are formal affiliations established by a research body to acknowledge the valuable roles of researchers, educators, or professionals who actively contribute to the research, teaching, or engagement missions of the research body. An adjunct appointee is not an employee of the research body, does not receive significant remuneration from or through the research body, and will normally hold a primary appointment with another organisation, research body or academic institution. <i>Examples may include, but not be limited to, Professor of Biology at University X who is also an Adjunct Professor of Biology at another Higher Education Institution or Research Body.</i>
Clinical-Adjunct Appointments	Clinical Adjunct appointments, for the purposes of this Framework, are where a research body recognises, through a formal appointment or affiliation, the contribution of a Researcher/Scientist to the research, teaching and/or engagement missions of the research body. The Clinical Researcher/Scientist will be either employed by, or affiliated with, an ERB and hold a minimum 50% employment contract with either the ERB OR a clinical research facility /practice within the public health system in Ireland. The appointment with the research body may, or may not, be remunerated. <i>Examples may include, but not be limited to, Doctor/Pharmacist at a public hospital who is also a Clinical Associate Professor at an Eligible Research Body (ERB).</i>
Emeritus Appointments	Emeritus appointments are appointments or affiliations where a research body recognises, by way of conferment of title, the past and/or ongoing contributions of an academic or researcher who has retired from the employment of the research body and does not receive significant remuneration from or through the research body other than their pension.
Independent Researcher	An Independent Researcher, sometimes referred to as an “Independent Investigator” or “Established Researcher”, is an individual who conducts research independently, identifies research problems and opportunities, selects appropriate methodologies and approaches, advances a research agenda, and has the ability to establish collaborative relationships. They will have secured significant independent funding in their name and will have full autonomy to conduct their research. They will be affiliated with an Eligible Research Body, who in turn, will recognise and support them as an

¹ Including technical, professional, support or research duties.

	Independent Researcher (adapted from the European Commission's definition for "Established Researchers").
Interorganisational-Joint	An Interorganisational-joint appointment, for the purposes of this policy, is one in which a researcher is simultaneously contracted with at least two separate legal entities, involving the simultaneous allocation of the researcher's total working time across those entities, with each entity recognising the appointment for some proportion of the individual's total working effort and remunerating for same. <i>Examples may include, but not be limited to, Professor of Mathematics at University College Dublin who is also a Joint Professor of Mathematics at another Higher Education Institution or Research Body.</i> Intra-organisational-Joint appointments within a single legal entity (e.g., across different units, departments or schools within the same ERB) are not relevant to this policy.
Primary Contract of Employment	An employment contract in which the researcher devotes a minimum of 50% of their time commitment.
Secondary Contract of Employment	An employment contract in which the researcher devotes no more than 50% of their time commitment.
Titular Academic Appointments	Titular academic appointments encompass academic affiliations that typically do not involve a contract of employment with an academic institution but are formally recognised through a designated affiliation status.
Visiting Appointments	A visiting researcher is an honorary title awarded to persons visiting a research body, who hold an academic position at another research body. A visiting appointee is not employed by the visited research body during their stay, does not receive significant remuneration from or through the visited research body, and will hold a primary appointment with another organisation, research body or academic institution. Depending on the research body's discretion, visiting appointees may be granted certain privileges or courtesies, such as access to library resources or other relevant facilities. <i>Examples may include, but not be limited to, Professor of Biology at University College Dublin who is also a visiting Professor of Biology at another Higher Education Institution or Research Body.</i>