

SFI Team Member Salary Scales

January 2019

SFI Team Member Budget Scale (January 2019)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.95%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€22,109	€2,421	€4,422	€28,952
	Point 2	€23,063	€2,525	€4,613	€30,201
	Point 3	€24,105	€2,639	€4,821	€31,565
	Point 4	€24,798	€2,715	€4,960	€32,473
	Point 5	€25,511	€2,793	€5,102	€33,407
	Point 6	€26,245	€2,874	€5,249	€34,368
	Point 7	€26,621	€2,915	€5,324	€34,860
	Point 8	€27,390	€2,999	€5,478	€35,867
	Point 9	€28,180	€3,086	€5,636	€36,901
	Point 10	€28,995	€3,175	€5,799	€37,969
	Point 11	€29,835	€3,267	€5,967	€39,070
	Point 12	€30,393	€3,328	€6,079	€39,799
	Point 13	€31,251	€3,422	€6,250	€40,923
	Point 14	€32,135	€3,519	€6,427	€42,081
	Point 15	€32,728	€3,584	€6,546	€42,857
	Point 16	€33,656	€3,685	€6,731	€44,073
	Point 17	€34,612	€3,790	€6,922	€45,324
New Post Doctoral Researcher (Level 2A)	Point 1	€37,222	€4,076	€7,444	€48,743
	Point 2	€37,757	€4,134	€7,551	€49,443
	Point 3	€39,529	€4,328	€7,906	€51,763
	Point 4	€40,661	€4,452	€8,132	€53,246
	Point 5	€41,827	€4,580	€8,365	€54,773
	Point 6	€43,029	€4,712	€8,606	€56,346
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€44,266	€4,847	€8,853	€57,966
	Point 2	€45,540	€4,987	€9,108	€59,635
	Point 3	€46,853	€5,130	€9,371	€61,354
	Point 4	€48,205	€5,278	€9,641	€63,125
Research Fellow (Level 3)	Point 1	€53,776	€5,888	€10,755	€70,419
	Point 2	€55,335	€6,059	€11,067	€72,462
	Point 3	€56,942	€6,235	€11,388	€74,565
	Point 4	€58,596	€6,416	€11,719	€76,732
Senior Research Fellow (Level 4)	Point 1	€65,414	€7,163	€13,083	€85,660
	Point 2	€67,323	€7,372	€13,465	€88,159
	Point 3	€68,229	€7,471	€13,646	€89,346
	Point 4	€70,200	€7,687	€14,040	€91,927

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (September 2019)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (10.95%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€22,496	€2,463	€4,499	€29,459
	Point 2	€23,467	€2,570	€4,693	€30,730
	Point 3	€24,527	€2,686	€4,905	€32,118
	Point 4	€25,232	€2,763	€5,046	€33,042
	Point 5	€25,958	€2,842	€5,192	€33,992
	Point 6	€26,704	€2,924	€5,341	€34,969
	Point 7	€27,087	€2,966	€5,417	€35,470
	Point 8	€27,869	€3,052	€5,574	€36,494
	Point 9	€28,673	€3,140	€5,735	€37,547
	Point 10	€29,502	€3,230	€5,900	€38,633
	Point 11	€30,358	€3,324	€6,072	€39,753
	Point 12	€30,925	€3,386	€6,185	€40,496
	Point 13	€31,798	€3,482	€6,360	€41,639
	Point 14	€32,698	€3,580	€6,540	€42,817
	Point 15	€33,301	€3,646	€6,660	€43,607
	Point 16	€34,245	€3,750	€6,849	€44,844
	Point 17	€35,218	€3,856	€7,044	€46,118
New Post Doctoral Researcher (Level 2A)	Point 1	€37,874	€4,147	€7,575	€49,596
	Point 2	€38,418	€4,207	€7,684	€50,308
	Point 3	€40,221	€4,404	€8,044	€52,669
	Point 4	€41,373	€4,530	€8,275	€54,178
	Point 5	€42,559	€4,660	€8,512	€55,732
	Point 6	€43,782	€4,794	€8,756	€57,332
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€45,041	€4,932	€9,008	€58,981
	Point 2	€46,337	€5,074	€9,267	€60,679
	Point 3	€47,673	€5,220	€9,535	€62,428
	Point 4	€49,049	€5,371	€9,810	€64,229
Research Fellow (Level 3)	Point 1	€54,717	€5,991	€10,943	€71,651
	Point 2	€56,304	€6,165	€11,261	€73,730
	Point 3	€57,938	€6,344	€11,588	€75,870
	Point 4	€59,622	€6,529	€11,924	€78,075
Senior Research Fellow (Level 4)	Point 1	€66,559	€7,288	€13,312	€87,159
	Point 2	€68,501	€7,501	€13,700	€89,702
	Point 3	€69,423	€7,602	€13,885	€90,910
	Point 4	€71,429	€7,821	€14,286	€93,536

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (January 2020)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€22,609	€2,498	€4,522	€29,629
	Point 2	€23,584	€2,606	€4,717	€30,907
	Point 3	€24,649	€2,724	€4,930	€32,303
	Point 4	€25,358	€2,802	€5,072	€33,232
	Point 5	€26,088	€2,883	€5,218	€34,188
	Point 6	€26,838	€2,966	€5,368	€35,171
	Point 7	€27,222	€3,008	€5,444	€35,675
	Point 8	€28,008	€3,095	€5,602	€36,705
	Point 9	€28,816	€3,184	€5,763	€37,764
	Point 10	€29,650	€3,276	€5,930	€38,856
	Point 11	€30,509	€3,371	€6,102	€39,983
	Point 12	€31,079	€3,434	€6,216	€40,729
	Point 13	€31,957	€3,531	€6,391	€41,879
	Point 14	€32,698	€3,613	€6,540	€42,850
	Point 15	€33,301	€3,680	€6,660	€43,640
	Point 16	€34,245	€3,784	€6,849	€44,878
	Point 17	€35,218	€3,892	€7,044	€46,153
New Post Doctoral Researcher (Level 2A)	Point 1	€37,874	€4,185	€7,575	€49,634
	Point 2	€38,418	€4,245	€7,684	€50,346
	Point 3	€40,221	€4,444	€8,044	€52,709
	Point 4	€41,373	€4,572	€8,275	€54,219
	Point 5	€42,559	€4,703	€8,512	€55,774
	Point 6	€43,782	€4,838	€8,756	€57,376
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€45,041	€4,977	€9,008	€59,026
	Point 2	€46,337	€5,120	€9,267	€60,725
	Point 3	€47,673	€5,268	€9,535	€62,476
	Point 4	€49,049	€5,420	€9,810	€64,278
Research Fellow (Level 3)	Point 1	€54,717	€6,046	€10,943	€71,706
	Point 2	€56,304	€6,222	€11,261	€73,786
	Point 3	€57,938	€6,402	€11,588	€75,928
	Point 4	€59,622	€6,588	€11,924	€78,135
Senior Research Fellow (Level 4)	Point 1	€66,559	€7,355	€13,312	€87,225
	Point 2	€68,501	€7,569	€13,700	€89,770
	Point 3	€69,423	€7,671	€13,885	€90,979
	Point 4	€71,429	€7,893	€14,286	€93,607

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (October 2020)*

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	Employer Pension (20%)	Cost to Grant Budget
Research Assistant (Level 1)	Point 1	€23,061	€2,548	€4,612	€30,221
	Point 2	€24,056	€2,658	€4,811	€31,525
	Point 3	€25,142	€2,778	€5,028	€32,949
	Point 4	€25,866	€2,858	€5,173	€33,897
	Point 5	€26,609	€2,940	€5,322	€34,871
	Point 6	€27,374	€3,025	€5,475	€35,874
	Point 7	€27,767	€3,068	€5,553	€36,388
	Point 8	€28,568	€3,157	€5,714	€37,439
	Point 9	€29,393	€3,248	€5,879	€38,519
	Point 10	€30,243	€3,342	€6,049	€39,633
	Point 11	€31,120	€3,439	€6,224	€40,782
	Point 12	€31,701	€3,503	€6,340	€41,544
	Point 13	€32,596	€3,602	€6,519	€42,717
	Point 14	€33,352	€3,685	€6,670	€43,707
	Point 15	€33,967	€3,753	€6,793	€44,513
	Point 16	€34,930	€3,860	€6,986	€45,776
	Point 17	€35,922	€3,969	€7,184	€47,076
New Post Doctoral Researcher (Level 2A)	Point 1	€38,631	€4,269	€7,726	€50,626
	Point 2	€39,186	€4,330	€7,837	€51,353
	Point 3	€41,025	€4,533	€8,205	€53,763
	Point 4	€42,200	€4,663	€8,440	€55,303
	Point 5	€43,411	€4,797	€8,682	€56,890
	Point 6	€44,657	€4,935	€8,931	€58,523
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€45,942	€5,077	€9,188	€60,206
	Point 2	€47,264	€5,223	€9,453	€61,940
	Point 3	€48,627	€5,373	€9,725	€63,725
	Point 4	€50,030	€5,528	€10,006	€65,564
Research Fellow (Level 3)	Point 1	€55,811	€6,167	€11,162	€73,140
	Point 2	€57,430	€6,346	€11,486	€75,262
	Point 3	€59,097	€6,530	€11,819	€77,447
	Point 4	€60,814	€6,720	€12,163	€79,697
Senior Research Fellow (Level 4)	Point 1	€67,890	€7,502	€13,578	€88,970
	Point 2	€69,871	€7,721	€13,974	€91,566
	Point 3	€70,812	€7,825	€14,162	€92,799
	Point 4	€72,857	€8,051	€14,571	€95,479

**Revised salary contribution scales reflect the Public Service Stability Agreement 2018-2020, issued by the Department of Public Expenditure and Reform.*